



## ENVIRONMENTAL, SOCIAL & GOVERNANCE

### INTERIM UPDATE

In January 2022, West Moberly Corporate Alliance (WMCA) launched its ESG (Environmental, Social and Governance) program – the first Indigenous-led corporate program of its kind.

This initial update provides you with an aggregated summary of ESG datasets compiled by WMCA and its partner companies during the first half of 2022. By reporting publicly, WMCA seeks to build public trust and understanding regarding industrial activity undertaken in West Moberly First Nations and Treaty 8 Territory.

#### **OUR COMMITMENT: Indigenous Reconciliation**

*WMCA aligns its business practices with ESG responsibility standards. We recognize commitments to Indigenous communities outlined in international instruments such as ILO Convention 169 and the UN Declaration on the Rights of Indigenous Peoples.*

#### **METHODOLOGY: Building Trust and Integrity**

The [WMCA ESG Policy](#) and [ESG Action Plan](#) provides a detailed roadmap for West Moberly First Nations and its Corporate Alliance partners participating in the ESG program. ESG reporting includes both quantitative and qualitative data. Quantitative data is reported to WMCA by participating partners using a Global Reporting Initiative (GRI) Referenced reporting standard that measures factors selected during a materiality analysis. Qualitative data is provided to further demonstrate the ESG-related activities underway.



## Key Steps

1. Each participant signs a Memorandum of Understanding with WMCA specifying the breadth and scope of each Partner's quarterly reporting.
2. WMCA aggregates the data and reports in the Annual Accountability Report and in this Interim Update.
3. WMCA meets with Partners quarterly and with Chief and Council annually to refine the program and its scope.

## List of Partners Tracking and Reporting as of Q3 2022:

West Moberly Industrial Metalwork, West Moberly Resolve, West Moberly Treeline, WM-Dutch Engineering/WM-Dutch Casing Services, Integrated Proaction, West Moberly DWB, West Moberly NIA, West Moberly International SOS, West Moberly Swamp Donkey Oilfield Services.

**TABLE 1: Partner Participation Summary**

PARTNER INFORMATION	JANUARY 2022 ACTION PLAN INITIATION	2022 INTERIM UPDATE	CHANGE NOTES
<b>TRACKING AND REPORTING DATA</b>	11	9	Three (2) Partners deferred Reporting  One (1) Partner exited the Corporate Alliance
<b>ONBOARDING FOR REPORTING</b>	2	3	One (1) Partner completed Onboarding and began Reporting  One (1) Partner exited Onboarding
<b>OBSERVING (PRE-ONBOARDING)</b>	3	6	Two (2) Partners entered the Corporate Alliance ESG program



**TABLE 2: GRI Factor Tracking Update**

FACTOR	ANTICIPATED NUMBER OF PARTNERS TRACKING (JANUARY 2022)	ACTUAL NUMBER OF PARTNERS TRACKING (Q2 2022)	INTERIM ASSESSMENT (Q2 2022)
<b>OCCUPATIONAL HEALTH AND SAFETY</b>	13	8	Six (6) reported an incident rate of nil
<b>RELEVANT POLICIES AND PROCEDURES</b>	10	6	Average = 8 reported High = 15 reported Low = 2 reported
<b>ENVIRONMENTAL COMPLIANCE</b>	8	5	No spills reported
<b>ENERGY USE</b>	8	5	2175 Gigajoules reported (Fossil Fuel)  77006 kWh reported (Electricity)
<b>MATERIALS</b>	7	2	634 kilograms non-renewable reported 218 kilograms recyclable reported
<b>PERMANENT EMPLOYEES, BY GENDER</b>	6	7	325 employees reported: 31% female 69% male 0% nonbinary
<b>INDIGENOUS EMPLOYEES</b>	6	7	20 Indigenous employees reported Five (5) Indigenous contract workers reported Nine (9) Indigenous suppliers reported
<b>EMPLOYEES BY CONTRACT TYPE, BY GENDER</b>	5	7	22 contractors reported: 82% male 18% female 0% nonbinary
<b>SPENDING ON INDIGENOUS SUPPLIERS</b>	5	4	Average = 27% ratio reported
<b>WASTE</b>	4	1	<i>(More Partner reporting required for aggregation)</i>
<b>GHG EMISSIONS</b>	2	2	138.7 tonnes CO <sub>2</sub> e reported



**TABLE 3: Qualitative Data**

PARTNER	DISCLOSURE
<b>WEST MOBERLY RESOLVE</b>	<a href="#">Adopt a Road Garbage Pickup</a>
<b>BLACK DIAMOND CYGNUS (OBSERVER)</b>	<a href="#">Sustainability Reporting Launch</a>
<b>WEST MOBERLY INTERNATIONAL SOS</b>	<a href="#">ESG eLearning course for employees</a>

**Next Steps for WMCA:**

West Moberly Corporate Alliance will continue to work with Partner companies to conduct materiality analysis, track and accurately report ESG data relevant to WMCA projects and Treaty 8 Territory. Action items include:

1. Troubleshooting and refining reporting formats so Partner data tracking remains consistent and aligned with GRI reporting standards.
2. Working with Partner companies and WMFN leadership to expand and enhance the tracking over time, and improve the feedback loop of setting targets, acting, and reporting outcomes.
3. Present to WMFN members and community partners on the ESG program, and industry-indigenous engagement.
4. Establish a formal application process for prospective Partners that includes ESG criteria and provides for onboarding into the ESG program.